

## **CARMAN-AINSWORTH BOARD OF EDUCATION MINUTES**

### **Regular Meeting**

**Tuesday, August 6, 2024, 6:30 p.m.**

The meeting was called to order at 6:31 p.m., by President Nealy in the Conference Room of the Carman-Ainsworth Administration Building.

**Members Present:** Gary Cousins, La Cracha Handy, James Johnson, Lisa Koegel, Gloria Nealy, Shiri Weston, Katina Wilborn, Anastasia Livingston

**Members Absent:** Riley Dawson

**Others Present:** Superintendent Ryan, Russ Parks, Adrienne Nathan, Bob Hetherton, Detra Fields, Charles LaClear, Lisa Murphy, and other guests

President Nealy called the meeting to order and led the Pledge of Allegiance. Mr. Gary Cousins recited the mission statement.

### **RECOGNITIONS AND PRESENTATIONS**

#### Academic Hall of Fame & College Board/Advanced Placement Distinction Awards

Superintendent Ryan welcomed the Class of 2024 awardees who have inspired many teachers from their K-12 educational career and introduced Mr. Charles LaClear, Carman-Ainsworth High School (CAHS) Principal. Mr. LaClear noted there were two award categories this evening, the CAHS Academic Hall of Fame and the Advanced Placement Scholar Awards. The awards are based on the student's G.P.A., ACT score, and AP courses/test scores and/or dual enrollment course grades. Awardees recognized this evening included:

- Celia Peters, Academic Hall of Fame Grade 12
- Kenneth Gocha, Academic Hall of Fame, AP Scholar Grade 11
- Mohamad Hashem Jafari, Academic Hall of Fame, AP Scholar with Honor Grade 11
- Mekhi Thompson, Academic Hall of Fame, AP Scholar Grade 11

The following students were also recognized, but not in attendance:

- Kirolous Meshraky, Academic Hall of Fame 5<sup>th</sup> Year
- Lorelei Thornton, Academic Hall of Fame Grade 12
- Noor Aftab, Academic Hall of Fame, AP Scholar with Distinction Grade 11
- Junainah Ambreen, Academic Hall of Fame, AP Scholar Grade 11
- Aidan Miller, Academic Hall of Fame, AP Scholar Grade 11

Each Hall of Fame student will have their picture on a recognition photo plaque that will hang forever in the Academic Hall of Fame corridor at the high school.

Superintendent Ryan announced that this is an open public meeting. Those present have the right to stay for the remainder of the meeting. However, if attendees wish to leave, they may do so at this time.

### **PUBLIC COMMENTS**

Community Comments: President Nealy inquired if any individuals wished to address the Board. There were none.

## **STAFF REPORTS**

### Review of 2024-2025 General Fund Budget

Mr. Russell Parks, Assistant Superintendent, reviewed adjustments to the 2024-2025 General Fund Budget as a result of the passage of the state budget for fiscal year 2025.

### Bond Update

Mr. Parks shared bond information including upcoming events and printed materials for distribution.

## **COMMITTEE REPORTS**

Mr. Johnson shared a summary from the Michigan Association of School Boards (MASB) Board of Directors Workshop and reminded Board Members of upcoming MASB events.

## **BOARD GENERAL DISCUSSION**

President Nealy asked if the members had any items for general discussion.

Mr. LaClear noted he and Superintendent Ryan met with a representative from Dort Financial Center regarding the 2024 Commencement ceremony and shared details regarding improved efforts for the 2025 Commencement. Discussion ensued with consensus agreeing to hold the 2025 Commencement at Dort Financial Center.

The business portion of the meeting was called to order at 7:12 p.m.

## **ADDITIONS TO THE AGENDA**

Superintendent Ryan requested an Executive Session be added to the agenda for the purpose of discussing the superintendent's evaluation.

Motion by Cousins, supported by Johnson, that Board of Education add an Executive Session to the agenda for the purpose of discussing the superintendent's evaluation, as recommended by Superintendent Ryan.

### Roll Call Vote

Ayes: Cousins, Handy, Johnson, Koegel, Nealy, Weston, Wilborn

Nays: None

Absent: None

Motion unanimously carried.

## **SECRETARY'S REPORT**

Motion by Handy, supported by Johnson, to dispense with the reading of the minutes of the July Organizational Meeting of July 9, 2024, and that they be approved as presented.

Motion unanimously carried.

## **TREASURER'S REPORT**

There is no Treasurer's Report this evening.

**PERSONNEL ITEMS**Acceptance of Resignations

Motion by Koegel, supported by Handy, that the Board of Education accept the resignations for the employees listed below, as recommended by Superintendent Ryan:

| <u>Name</u>     | <u>Current Status</u>               | <u>Effective Date</u> |
|-----------------|-------------------------------------|-----------------------|
| Caitlyn Foland  | 2 <sup>nd</sup> Grade Teacher       | August 1, 2024        |
| Angie Hoskey    | Spanish Teacher                     | August 16, 2024       |
| Michelle Reber  | 3 <sup>rd</sup> Grade Teacher       | July 22, 2024         |
| Tiffany Roberts | Assist. Principal/Athletic Director | August 2, 2024        |

Motion unanimously carried.

Offers of Contract

Motion by Cousins, supported by Koegel, that the Board of Education employ the following individuals for the 2024/2025 school year, conditional upon the receipt of their Michigan certification and criminal history/FBI reports, as recommended by Superintendent Ryan.

| <u>Name</u>      | <u>Position</u>               | <u>University</u>         | <u>Degree</u>  | <u>Prior Experience</u>                      | <u>Salary</u> |
|------------------|-------------------------------|---------------------------|--|--|---------------|
| Delanna Dale     | Special Education             | Eastern Michigan          | Master of Arts – Reading<br>Bachelor of Science<br>Special Education | Flint Community Schools<br>1992-present      | 11/E          |
| Bethany Dumanois | 3 <sup>rd</sup> Grade Teacher | Marygrove<br>U of M Flint | Masters Teaching<br>Bachelor of Art                                  | Flint Community Schools<br>1995-2020 & 23-24 | 11/E          |
| Heather Nassar   | 1 <sup>st</sup> Grade Teacher | Marygrove<br>U of M Flint | Masters Teaching<br>Bachelor of Art                                  | Flint Community Schools<br>1999-present      | 11/C          |

Motion unanimously carried.

**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**Resolution Calling Bond Election and Setting Matters to be Voted Upon

Motion by Cousins, supported by Johnson, that the Board of Education approve the Resolution Calling Bond Election and Setting Matters to be Voted Upon, as recommended by Superintendent Ryan.

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

#### Roll Call Vote

Ayes: Cousins, Handy, Johnson, Koegel, Nealy, Weston, Wilborn  
Nays: None  
Absent: None

Motion unanimously carried; the resolution is declared adopted.

#### Second Review of Policy – NEOLA Special Update Title IX

Superintendent Ryan stated there were no changes from the first reading of the NEOLA Special Update Title IX, specific polices included: Policy 2264 Nondiscrimination on the Basis of Sex in Education Programs or Activities and Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities. Superintendent Ryan reminded both polices were effective August 1, 2024; Policy 2266 will cover instances prior to August 1, 2024, and Policy 2264 will cover instances after August 1, 2024.

Motion by Johnson, supported by Koegel, that the Board adopt the NEOLA Special Update Title IX, as recommended by Superintendent Ryan.

Motion unanimously carried.

#### **ITEMS FROM ADMINISTRATORS AND TRUSTEES**

Administrators shared preparations for the return to school, which included New Teacher Orientation, professional development, and an update on Schools of Choice applications. Board Members congratulated Mr. Johnson on his appointment to President of the MASB and shared district activities attended along with upcoming events.

#### **ADVANCED PLANNING**

Board of Education Student Discipline Subcommittee Meeting, August 27, 2024, 5:30 p.m., Carman-Ainsworth Administration Building

Board of Education Regular Meeting, September 3, 2024, 6:30 p.m., Carman-Ainsworth Administration Building

Board of Education Regular Meeting, September 17, 2024, 6:30 p.m., Carman-Ainsworth Administration Building

Board of Education Student Discipline Subcommittee Meeting, September 24, 2024, 5:30 p.m., Carman-Ainsworth Administration Building

#### **SUGGESTED AGENDA ITEMS**

- Superintendent Evaluation
- Regular Instruction, Curricular, and Assessment Topics
- Year's Growth Data
- Continuous Improvement Monitoring
- Council of Urban Boards of Education (CUBE) Presentation

#### **EXECUTIVE SESSION**

Motion by Cousins, supported by Koegel, that the Board adjourn to Executive Session after a short break at this time, 7:30 p.m., for the purpose of discussing superintendent's evaluation.

Roll Call Vote

Ayes: Cousins, Handy, Johnson, Koegel, Nealy, Weston, Wilborn

Nays: None

Absent: None

Motion unanimously carried.

The Executive Session reconvened at 7:34 p.m.

**ADJOURNMENT**

President Nealy declared the Executive Session Meeting and the Regular Meeting adjourned at 7:58 p.m.

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La Cracha Handy, Board Secretary